

# **CITY OF CARO**

## **Equal Employment Opportunity Policy**

The City Council (Council) of the City of Caro wishes to reaffirm its commitment to the required Equal Opportunity Policy, and

The City of Caro is an equal opportunity employer. No employee or applicant for employment shall be unlawfully denied an employment for which he or she is qualified because of race, color, creed, religion, national origin, sex, age, height, weight, marital status, veteran status, disability or handicap, or status in any other group protected by state or federal law. It is the policy of the City to comply with all federal and state laws affecting employment, including laws which define and prohibit discrimination.

Employment decisions involving employees of the City such as hiring, promotion, demotion, transfer, selection for training, recruitment, separation, layoff, termination, salaries, benefits or other forms of compensation, will be made on the basis of merit, skill and qualification. Consequently, in making employment decisions, the City will consider factors such as education, training, skills developed, prior job experience, prior job performance, attitude, ability to work with others, leadership, discipline history, and potential for growth in the job.

Adopted by Council: August 6, 2007

Policy # 07-015